

# EXECUTIVE PLANNING DAY

**Saturday 9th May 2020  
1.00pm**

**SESSION 2  
Via ZOOM**

## MINUTES

**Attendees:** Theresa Manning, Alan Johnston, Karen Donnell, Judy Hicks, Helen Cushing, Cameron Keith, Jenny Rush, Tina Roberts, Jack Hendy, Bayley Sleeman John Roberts, Lee Day, Brendan Casey, Giselle Burton, Michelle Andrejic, Elizabeth Prizeman, Sue Jamieson, Allan McLauchlin, Melissa Wilson, Nikki Bouden.

**Apologies:** Ken Crittenden, Louise Baker, Corey Grice, Beathea Pattel, Rebecca Humphreys

**Meeting Open:** 12.38am

### **1. 2020/2021 Technical, Development, Meet**

#### **1.1. Technical**

- a) Training & Development needs, mentor programs etc\_– Cannonvale query - Alan Johnston advised that as in previous seasons an email would be going to all clubs asking for their club night dates. Giselle Burton commented that it was difficult with the online component, Alan Johnston advised that he would take this info on board. He also noted that he could put a program together to assist
- b) Self Marshalling - Charters Towers query - Melissa Wilson commented that with the new policy you lose 4 volunteers to make 8 so would it be possible to mimic what SNQ did at the regional championships this season? Alan Johnston advised that the original form has been updated and will be presented at the coming AGM.

Melissa Wilson also noted that at a meet the chief lane keeper is currently hard to find. Alan Johnston noted that he will address this i.e. more visibility

The self marshalling area that was presented at the SNQ championships will be reviewed as a format for all meets in the coming season.

- c) *Action: Technical Chair to address online training, visibility over Chief Lane Keepers and format Self Marshalling area diagram for coming season.*

## 1.2. Athlete Development - Cannonvale queries

- a) Junior Development - need to understand the development program and how the selection process works. Judy Hicks advised that L1, 2 & 3 are all achievement based prior to the activity.
- b) Barry Prime to work more with Juniors - Judy Hicks informed the meeting that the primary role of Barry Prime for the region was to set programs for the middle to top swimmers and the coaches. Barry Prime helps the coaches so if a coach is in need of assistance they need to reach out to Barry Prime.
- c) What's on offer to keep Seniors swimming (not just top level) - possible incentives? - Lee Day suggested that the club ask Barry Prime directly but bear in mind that at grass roots levels it is up to the clubs.

Cameron Keith noted that a great incentive are the trifecta clinics. Judy Hicks suggested that club committees and coaches reach out to ZOOM meetings with Barry Prime. Judy Hicks also suggested that competitors & social swimmers may be introduced to other areas of the sport.

*Action: Clubs to take a proactive approach*

## 1.3. Training & Development needs

Inter-regional (3way) Meet - the need for an event like this was raised with Michelle Andrejic noting that a scenario such as this was put to management prior to this meeting. Judy Hicks advised that this form of meet had been done in the past (approximately 10 yrs ago) and that SNQ had played a major part in organising it from start to finish. Back then it cost approx \$30k over the 3 regions so this type of event is costly and sponsorship would be the way to go because there are no grants out there for this type of activity. The issues that the region would face would be : \$\$\$, coach availability, team availability.

*Action: Management will explore the possibility to run an event along the lines of a 3 way meet and present the scenario to clubs for their input.*

Level 1 & 2 - Helen Cushing suggested that the older swimmers that are slipping between the cracks because they are just short of the time for L1 & L2 to invite them to the L1/L2 activity to learn from Barry Prime where they may be in a separate lane from the actual L1 & L2. John Roberts agreed with this thought process i.e. have a division for ability level and also give the swimmers a reason to keep swimming. Pat Wright suggested a way to assist coaches and swimmers as well would be to hold an inter club activity, i.e. MSA, Pioneer & Mirani get together.

#### 1.4. Swim Meet Calendar

Calendar tabled for clubs review. Theresa Manning advised the meeting that the calendar was approved at the 28/3/20 management meeting.

#### 1.5. SNQ Competition Events Programs

Theresa Manning asked the members if they fully understood the matrix structure of this document, the response was a positive one. Michelle Andrejic noted that with their new pool they were looking at the possibility of a different format for their proposed September meet i.e. Friday night / Saturday meet but will advise if changes are made.

### 2. **Other Business**

- 2.1. Squad Naming - Jack Hendy felt that the names of the squads needed to be reviewed as the swimmers look to aspire to be in a squad that has meaning. L1, L2, L3 ? Theresa Manning advised that the Development Committee had actually been looking at just that, renaming the squads for the same reason. and they had been tossing around wording like achievers squad, high performance squad etc. Upcoming meetings will see the evolution of the squad name changes befitting to the squads.

### 3. **Next Meeting:** TBA

### 4. **Meeting Closed:** 2.25pm