

**PRESIDENT**

Theresa Manning  
0402 776 299

**VICE PRESIDENT**

Melissa Wilson

**SECRETARY**

Theresa Manning

**TREASURER**

Louise Baker  
0439886255

**TECHNICAL SUB  
COMMITTEE**

Alan Johnston  
Helen Cushing  
Tina Roberts  
Kevin Barker

**REGISTRAR**

Louise Baker

**RACE SECRETARY**

Judy Hicks  
47740941  
0407155565

**ATHLETE & COACH  
DEVELOPMENT**

Judy Hicks

**LIFE MEMBERS**

Pat Wright OAM  
Donald Watson-Brown  
Phil Cutts  
Alan Johnston  
Judy Hicks  
Lee Day  
Theresa Manning  
Erin Collis  
Louise Baker  
Karen Donnell

SNQ  
PRINCIPAL  
SPONSOR



Minutes  
of the  
Annual General Meeting  
Held via  
ZOOM Meeting  
On  
Saturday 23<sup>rd</sup> May 2020  
at  
2.00pm

ITEM	MINUTES
1.	<b>MEETING OPENED</b> at 2.18pm.
2.	<p><b>ATTENDANCE –</b>  <b>Committee</b> – Theresa Manning (President), Karen Donnell (Treasurer), Theresa Manning(Secretary), Alan Johnston (Technical)  <b>Delegates</b> – Lee Day, Pat Wright, Michael McConnachie, Kim McConnachie, Melissa Wilson, Helen Cushing, Simon Cushing, Michelle Andrejic, Louise Baker, Tina Roberts, Kevin Barker, Bethea Pattel  <b>Observers</b> – Judy Hicks, Giselle Burton</p>
3.	<p><b>APOLOGISE –</b>  Raylene Rasmussen</p>
4.	<p><b>MINUTES OF PREVIOUS AGM</b>  Motion “<i>that the previous minutes be accepted</i>” Moved Theresa Manning; Seconded Karen Donnell <b>CARRIED</b></p> <p><i>** Note - Typo to amend date on next meeting - 2019 minutes**</i></p>
5.	<p><b>BUSINESS ARISING FROM PREVIOUS MINUTES –</b></p> <ul style="list-style-type: none"> <li>Helen Cushing expressed her disappointment in the lack of attendance from clubs within the region at this current meeting (23/5/2020) given there was no need to travel this year for anyone.</li> </ul>
6.	<p><b>REPORTS</b>  <b>6.1 President</b>  Presented by Theresa Manning (President)  Report tabled.  Motion “<i>that the President’s Report be accepted</i>”. Moved Theresa Manning, seconded Alan Johnston <b>CARRIED</b></p> <p><b>6.2 Treasurer/Auditor</b>  Presented by Karen Donnell (Treasurer)</p> <ul style="list-style-type: none"> <li>Statement of Financial Performance tabled, Karen also advised that the regions books are currently with the auditor, delays due to COVID-19</li> <li>Karen noted a manual would be done up for future incoming treasurers to assist with the handover.</li> <li>Karen noted that the annual \$10K development fee to SQ for the region should come with a break down of what the region gets for their money. The secretary will follow up with a request to SQ to provide a report.</li> <li>A recommendation from the auditors was to move to a more user friendly program - Xero. Management to review and action accordingly</li> </ul> <p>Motion “<i>that the Financial Performance Report be accepted</i>”. Moved Karen Donnell, seconded Louise Baker <b>CARRIED</b></p> <p><b>6.3 Registrar</b>  Presented by Louise Baker (Registrar)  Registrar Report tabled  Louise noted that the current SwimCentral system doesn’t allow a clear indication of the funds coming into the region from clubs, memberships, nominations etc. so the report reflects an overall membership number. SQ will be contacted to seek their assistance for a breakdown of each club’s membership structure.  Motion “<i>that the Registrar’s Report be accepted</i>”. Moved Lousie Baker, Seconded Alan Johnston <b>CARRIED</b></p> <p><b>6.4 Athlete &amp; Development</b>  Presented by Theresa Manning in Judy Hicks’ absence  Athlete &amp; Development Report tabled.</p>

	<p>Motion <i>“that the Athlete &amp; Development Report be accepted”</i>. Moved Theresa Manning, seconded Karen Donnell <b>CARRIED</b></p> <p><b>6.5 Records</b> Tabled by Theresa Manning in Judy Hicks’ absence Motion <i>“that the Records be ratified and accepted as tabled”</i> Moved Theresa Manning, seconded Tina Roberts <b>CARRIED</b></p> <p><b>6.6 Sub committee – Technical</b> Presented by Alan Johnston (Chair) Technical Sub-Committee Report Motion <i>“That the Annual Technical Sub-Committee Report be accepted.”</i> Moved Alan Johnston, seconded Helen Cushing. <b>CARRIED</b></p>	
7.	<p><b>ELECTION OF MANAGEMENT COMMITTEE</b></p> <p>Theresa Manning declared the following positions vacant - Vice President, Secretary and Treasurer position and were now open for election.</p> <p>Theresa Manning thanked Karen Donnell for all her efforts over the past 12 months in her role as SNQ Treasurer noting that SNQ appreciated the challenges that she had faced during this past season.</p> <p>Candidates</p> <p><b>7.1 VICE PRESIDENT (3 year position)</b> Melissa Wilson nominated by David Wilson, seconded Barry Thompson <b>elected</b></p> <p><b>7.2 TREASURER (3 year position)</b> Louise Baker nominated by Pat Wright, seconded Simon Cushing <b>elected</b></p> <p><b>7.3 SECRETARY (2 year position)</b> Theresa Manning nominated by Lee Day, seconded Helen Cushing <b>elected</b></p>	
8.	<p><b>OFFICE POSITIONS</b></p> <p><b>8.1 Registrar</b> Louise Baker nominated by Pat Wright, seconded Alan Johnston <b>appointed</b></p> <p><b>8.2 Race Secretary</b> – nomination received from Judy Hicks <b>appointed</b></p> <p><b>8.3 Grants Officer</b> – no nominations received. Suggested that the President approach Mark McGrath</p> <p><b>8.4 Marketing &amp; Communications Officer</b> –a shared role was suggested with Danielle Henne offering to continue with the website posts and Helen Cushing offered to take up the Facebook posts - members agreed <b>appointed</b></p> <p><b>8.5 Technical Sub Committee</b> – Nominations received from Helen Cushing, Trevor Williams, Tina Roberts, Kevin Barker <b>appointed</b></p>	

	<p><b>8.6 Athlete &amp; Coach Development Officer</b> – no appointment required as position still in mid term, appointment due next AGM</p> <p><b>8.7 Development Advisor</b> – no appointment required as position is still in mid term, appointment due next AGM</p>
9.	<p><b>AUDITOR</b>  Motion . <i>“that Acton Campbell &amp; Co be appointed as the Auditor for the Association”</i>  Moved Karen Donnell, seconded Alan Johnston <b>CARRIED</b></p>
10.	<p><b>2020/2021 SNQ CALENDAR</b>  Motion <i>“that the 2020/2021 SNQ Calendar be ratified and accepted as tabled”</i>. Moved Theresa Manning, seconded Alan Johnston <b>CARRIED</b></p>
11.	<p><b>SIGNATORIES TO THE BANK ACCOUNT</b>  Adjustment to the signatories at the bank is required with the change of Treasurer and Secretary.  Motion <i>“that the President Theresa Manning and Treasurer Louise Baker be authorized onto the club’s bank accounts and internet banking and Karen Donnell and Lindy Hiller be removed”</i>. Moved Theresa Manning, seconded Alan Johnston <b>CARRIED</b></p>
12.	<p><b>AFFILIATION AND MEMBERSHIP FEES –</b>  The 2020/21 Fees and Charges were tabled.  Motion <i>“that the 2020/21 Fees and Charges be adopted”</i> Moved Theresa Manning, Seconded Alan Johnston <b>CARRIED</b></p>
13.	<p><b>LIFE MEMBERSHIP</b>  One (1) nomination was received from the Gardens Swimming Club for Karen Donnell.   Tina Roberts read out the nomination. Motion <i>“that the nomination for Karen Donnell to be awarded Life Membership to SNQ be accepted”</i> Moved Tina Roberts, Seconded Alan Johnston <b>CARRIED</b></p>
14.	<p><i>Next meeting – 12 months (Saturday 22<sup>nd</sup> May 2021, venue TBA, 2pm)</i></p>
15.	<p><i>Meeting Closed – 3:05 pm</i></p>
	<p>*** available documents attached ***</p>

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## **Swimming North Queensland**

### **Presidents Report 2019/2020.**

**President:** Theresa Manning

This past season did not let us down being one that was as eventful as it was challenging filled with success for our region.

#### **Membership.**

During the season our region noted 1,457 registered members, this number incorporated swimmers, coaches, technical officials, Parents, Life Members. Of the registered swimmers approx. 40% are 9 & under swimmers, a strong indication that our nursery of swimmers coming through continues to show growth in the region.

#### **Regional Championships.**

After many months of planning, our Regional Championships were held for the first time in many years in Mackay with the swimmers in the region being able to experience a brand new state of the art complex at the ARC with just under 300 competitors taking part over the two days. The weather behaved for us this year as we enjoyed a successful weekend. The weekend began with our March Pass on the Saturday morning, which was judged by the Mackay Mayor with the winning club being the very colourful Ayr Team. A very strong performance from the Townsville Tourists Team saw them awarded the Jenny Logan Memorial award, the Pat Wright relay award was awarded to the MSA Team with MSA also taking home the SNQ Champion Club Award.

We also welcomed incoming SNQ Captains for 20/21– Jack Hendy and Bayley Sleeman and look forward to working with both captains in the coming season. Our outgoing Captains were Lachlan Vowell and Melissa Barker, both swimmers represented the region with pride and we wish them every success going forward.

Congratulations to our Volunteer of the year, Danielle Henne from Gardens Swimming Club and our Technical Official of the year Simon Cushing.

A very big thankyou to everyone that made the championship a success that it was.

## **Representation.**

Our swimmers excelled once again at State and National level.

Our Regional relay teams were again well represented with 48 swimmers representing the Region, bringing home the following medals:

Bronze 15 & Over Boys medley relay  
Silver 14 & Under Boys Medley Relay  
Silver 14 & Under Boys Freestyle Relay  
Silver 15 & Over Boys Freestyle Relay  
Gold 15 & Over Girls Freestyle Relay

Congratulations to all swimmers who represented the Region with Pride.

## **Officials.**

We continue to have a large number of accredited technical officials in the region and we are continuing to grow our numbers every year, with 19 meets held in the last season throughout the Region our officials have done an excellent job to get out to all the meets and to also make sure that all meets have been officiated at the highest standard.

The Region was again this season well represented at Age and or Open Nationals.

To all our officials we appreciate your time and effort that you all put in so our kids can swim.

## **Development.**

This year the Region's Development Committee – Judy Hicks, Jenny Rush, Ken Crittenden, Cam Keith, myself and Lee Day as Coach mentor worked closely in conjunction with the SQ Coach and Club development officer Barry Prime.

The team have worked hard the whole season to make sure we continue to run development programs to allow our swimmers to excel. The activities that were offered this season were a huge success with 12 coaches taking part and 90 swimmers across the Levels 1,2 & 3.

During the season we also presented the new style development shirt and relay shirt to the squads, which were well received.

During the offseason the committee are already underway planning for the coming season with twists and some possible changes to programs.

The coaches have dedicated their time and resources sometimes at the detriment to their own squads and for this we truly appreciate their effort.



### **Sponsorship.**

I would like to thank the Regions Major Sponsor McDonalds, without their support of swimming our swimmers would not be able to continue to receive the development that they need.

### **Swimming Qld.**

As SNQ President I would like to thank SQ's CEO Kev Hasemann and President Michael Cox and their staff for all their continued help and guidance over the year, you all make our jobs so much easier.

### **Swimming North Qld Management Committee.**

Lastly I would like to thank all of the clubs within the region for their support and effort over the last year to make the swimming season the great success it was and as everyone knows teamwork makes the dream work, it has been a pleasure to work with Lindy Hiller (Secretary), Karen Donnell (Treasurer), and Alan Johnston (Tech sub com) there are a lot of other people as well who put a lot of time and effort into making sure that our swimmers can compete who I have not mentioned and I thank them as well.

Theresa Manning.

REGISTRARS REPORT 2019-2020																				
CLUB	COMPETITIVE		RECREATIONAL		DOLPHIN			PARENT		COACH		OFFICIAL		LIFE		Non Swimmer		TOTAL		
	9+		9+		7&U	8														
Ayr																		96		
Bowen																		96		
Cannonvale																		155		
Cardwell																		17		
Charters To																		97		
Cloncurry																		26		
Collinsville																		49		
Gardens																		140		
Glendon																		0		
Herbert Riv																		50		
Home Hill																		5		
Hughenden																		24		
Isa Heat																		61		
Julia Creek																		0		
Mackay																		96		
Cyclones																		82		
Mirani																		79		
Pioneer																		75		
Richmond																		33		
Aqua Jets																		52		
T'vil Brother																		51		
Tiger Sharks																		61		
T'vil Tourist																		72		Club displaced from home pool
Whitsunday																		40		
TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1457	0	
TOTAL UNFINANCIAL																				
TOTAL PENDING																				
TOTAL INCOMPLETE																				

Overall numbers are down but I believe many parents did not renew their memberships when they renewed their children  
 Unable to provide a breakdown of membership from the Swim Central platform

**SWIMMING NORTH QUEENSLAND**

**ATHLETE DEVELOPMENT REPORT 2019/2020**

**ATHLETE DEVELOPMENT**

Level 1, 2 & 3 Development reports attached.

Regional Relays - SNQ entered in 14 relay events at Qld Championships with our swimmers doing us proud as always. We returned home with 1 Gold, 2 Silver & 1 Bronze medals.

A sincere thank you to the swimmers, coaches, support staff and team managers who assisted with the development activities throughout the season. Such things do not happen without assistance.

**SNQ LEVEL 1 DEVELOPMENT ACTIVITIES REPORT**

3 Activities were scheduled (Mirani, Townsville, Richmond). However, the Mirani activity was moved to Mackay at last minute due to pool issues at Mirani. Richmond activity was postponed to Cloncurry meet was cancelled.

	Athlete Number
Mackay	38
Charters Towers	26

**SNQ LEVEL 2 DEVELOPMENT ACTIVITIES REPORT**

2 Activities were scheduled Mirani and Charters Towers

	Athlete Number-Activity 1
Mackay	16
Charters Towers	9

**SNQ LEVEL 3 DEVELOPMENT ACTIVITIES REPORT**

1 Activities held in Bowen

	Athlete Number
Bowen	9

**SNQ REGIONAL RELAYS REPORT**

38 Athletes competed in 14 Relays - 5 Coaches assisted - 1 Team Manager

## Swimming North Queensland Technical Swimming Committee

### 2019-2020 Annual Report

It is with great pleasure that the SNQ TSC submit this report for the SNQ AGM. The season 2019-2020 was highlighted by the region holding our Annual Regional Swimming Championships at the recently completed complex in Mackay and the first time in many years that the venue for this championship was successfully conducted outside of Townsville.

The various regional meets were well attended by the hard working and ever willing technical officials. Our sincere thanks and gratitude are extended to all. During the season, our ranks were bolstered with the addition of new members willing to become qualified technical officials, but more are still required. A training programme will be implemented for the upcoming season, with details to be announced when swimming commences after the present situation is made known to us all, (Covid-19).

Self-Marshalling was introduced to our region in 2020 and fully implemented at the SNQ Regional Swimming Championships with great success. There were some minor incidents that occurred during the championships pertaining to self-marshalling, but these were overcome and rectified through common sense and practical knowledge. The TSC acknowledges and realizes that some minor alterations will be necessary to accommodate the various meets and facilities. These will be discussed at length with the clubs concerned well prior to their respective Meets.

Two trainee technical officials attended the Swimming Queensland Mentor Training Programme held during the SQ State Titles. By all accounts both these officials gained valuable knowledge which will be of benefit to our region. During the season, the region was represented by officials attending international, national, and state swimming meets for both able bodied and para swimming. Congratulations to those concerned. You have returned to the region with valuable knowledge and experience to assist our swimming family.

During the season, the technical officials were supplied with new regional uniform shirts and hats.

In closing, I wish to extend to the Management of Swimming North Queensland, Theresa Manning and Karen Donnell and the Technical Swimming Committee Members, Erin Collis, Helen Cushing, Tina Roberts and Trevor Williams my sincere thanks for all your valued support during the past season. There are so many other officials and club members who willingly assist at all our various Meets. Please receive a big "THANK YOU" from all of us on the TSC. We could not run your Meets without this valuable and welcomed assistance. Hope you will join us once again next season.

To those seeking election and appointments, I wish you all the best and let's all work together as a team to make our sport of swimming even better.

Thank you.



Alan Johnston

Chief Referee - Chairman SNQ TSC